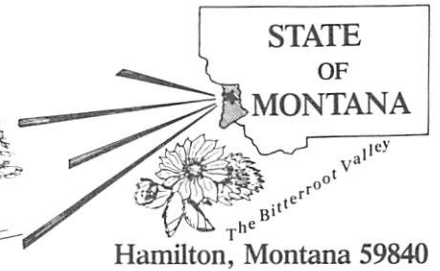


COUNTY OF RAVALLI



March 06, 2019

Mr. Jon Huffman, General Manager
Lubrizol
1131 US Highway 93 North
Victor, MT 59875

Dear Mr. Huffman,

The Ravalli County Commissioners would like to express we support Lubrizol and your continued success and growth in our community. Your presentation to the Commission to inform us of the challenges Lubrizol faced when trying to expand their facility was greatly appreciated.

Ravalli County and the City of Hamilton have developed economic districts where infrastructure is readily available. The economic districts stack financial incentives from federal, state and local programs. As we invite your investment here, we are also able to demonstrate to you that we are investing as well. Ravalli County has a smart, long term strategy to support businesses that include economic opportunity.

In 2005, GSK acquired Corixa. Corixa was formerly Ribic Immuno Chem, a bio-tech company that began in a garage, in Hamilton, with technology spun off from the Rocky Mountain Laboratory. A key 2000 era concern of Corixa was infrastructure. Working together with the City, the County helped develop necessary infrastructure. In 2015, just prior to a \$130,000,000 expansion, GSK expressed concerns about the Bitterroot Valley sustaining a sufficient skilled workforce. With the support of our community and local leaders, the GSK expansion took place and finding and keeping workers has never been an issue. GSK is currently under construction with a \$60,000,000.00 expansion on Old Corvallis Road, one-half mile from the proposed new facility site for Lubrizol. Through these partnerships, GSK understands the benefits the Bitterroot Valley brings to their business and the valley understands and appreciates the investment into our community.

Attracting and retaining workforce is a national contest. The Bitterroot Valley has quality of life assets which workers in all spectrums desire. Our Targeted Economic Development District is located minutes away from world class recreation on the Bitterroot River and in the Bitterroot National Forest and less than 10 miles to the Selway Wilderness. Local life science and high tech manufacturers use these assets to their advantage in the competitive work environment to attract and retain the best and brightest workers on their team.

Through our efforts and partnerships to develop infrastructure for planned sustainable development, our transforming economy is the life science and high tech manufacturers sector. Here, Lubrizol is not one of many, Lubrizol is a highly valued company to whom we desire to partner with to create much needed good paying jobs for our citizens. Ravalli County looks forward to working with Lubrizol for your future needs.

Sincerely,

Commissioner Jeff Burrows, Chairman